



Our Business Management Services

- EFS reporting services
- School financial reconciliation services
- School business manager services
- Accounts receivable and payable
- Payroll
- Grant administration

“Transitions between School Business Officials are never easy, but to do so with so little time is no simple undertaking. Your expertise, accessibility, confidence and ‘jump-right-in’ attitudes made our transition seamless...I almost forgot we had a vacant position.”

~Susie Da Silva, Ed.D
Superintendent of Schools
Ridgefield Public Schools

Our Human Resources Services

- Employee relations methods and services
- Performance management creation and implementation
- Training and dev. review and services
- Benefit review and support
- Hiring and talent mgmt. strategy and support
- Diversity, equity and inclusion methods, and implementation
- Title IX review compliance, support and services

Our IT Services

- Director level leadership and mentorship customized to meet your team goals.
- Student account management and rostering
- Helping your district maximize the use of software investments to their full potential
- Student information systems:
 - Custom support options
 - Data migration services
 - Schedule builds, contact database and training
- Professional services
- Project management
- Multi-year technology planning
- Technology opportunity assessment
- Network and system management
Firewall, switch and hardware procurement
- and maintenance services
- Network diagram and design
- 24/7 network and system monitoring
- Server review and consolidated design
- Equipment and installation
- Hosted VoIP services
- Wireless networks

Take advantage of our Technology Opportunity Assessment Today!

Our innovative assessment delivers a wide variety of value for your organization!

Our evaluation will offer transparency to stakeholders, strengthens partnerships with your Business Office, and provide consistency across years for all district hardware and software needs.

In addition, administrators will receive a multi-year project summary and a visual presentation for district leadership.



What We Offer...

Twin Lakes Consulting was founded to support both public and independent schools in Connecticut. We specialize in school business management, information technology services, and human resources.

Management Team

Compiled of current and retired Connecticut School Business Officials who have expertise in all aspects of school business management.

Our services include budget development, union negotiations, payroll and accounts payable administration, financial reporting and financial reconciliation services, vendor contract negotiations, school grant administration, and state reporting (EFS).

Technology Team

Compiled of School IT Directors, System Administrators, SIS Specialists, and Technology Specialists.

What you can expect from Twin Lakes Technology is a collaborative approach with your existing team. Custom or fully managed solutions can be discussed if needed. A comprehensive technology opportunity assessment implementation of software and hardware solutions, best practice recommendations, review and analysis of all school-based software applications, and compliance with student data privacy laws.

Human Resources Team

Compiled of leaders, and innovators in the Human Resources field.

Our Human Resources products, process and services range the entire work-life experience. Through our offerings we improve the people-side of your organization for employers as well as employees. We can conduct an assessment of people strategies, and, or provide any individual services from our list of attracting talent to maximizing performance.

Professional Affiliates



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